Right person
Right place
Right time
If you don’t see a business card here, simply call your designated contact person, identified at www.georgfischer.com/career_en.

We look forward to hearing from you.
Unfortunately, no one is in right now. Everyone is out looking for you ...

... specifically on behalf of the three Corporate Groups of Georg Fischer: GF Piping Systems, GF Automotive and GF AgieCharmilles.

Georg Fischer is a dynamic, globally active industrial group with roots in Switzerland. Employees worldwide share the same vision and work together in carrying it out. The core of this healthy work environment is built on the values that Georg Fischer incorporates and puts into practice. Mutual trust and good organization contribute to a high quality of life – and that applies to your place of employment, too. You should feel comfortable, especially when acquiring initial experiences in a professional environment. We offer optimal conditions for your internship, graduate thesis or career entry after completing your studies.

Would you like to find out more?

Take a look around, visit us online, or call us directly. Somebody will be there. That’s a promise.

We look forward to hearing from you!
At Georg Fischer, having inquisitive, goal-oriented employees is essential. That’s why it’s all the more important for us to locate and encourage young people. They are our future!

Highly qualified employees who do outstanding work in their area of expertise are the driving force behind development and innovation at Georg Fischer. Regardless whether you come from a background in engineering, information technology, applied sciences or something totally different, we offer various career development prospects.

We are an exciting, widely diversified company with appealing challenges and complex, international projects – generated by various technologies, diverse customer groups and growth strategies from around the world.

Your talents and your skills will be expanded and supported by means of special training programs, including those offered at the GF Academy. Projects that you will handle on your own will assist you in acquiring real-world expertise on a daily basis as you gradually assume more and more responsibility.

Internationality is embodied by every Corporate Group, and you can expect exposure to a wealth of new experiences – from collaborating and communicating with employees worldwide to participating in international project teams.
“Let’s work together.”

That drive for technical perfection and innovative technologies is what brings us together.

“I’m an engineer, and this place is all about technology. It’s always hands-on, and I look forward to it every day.”

“How did I get here? Not sure. It just fit. And it always will.”

“I love cars. I love my job and the fact that I can do it in a perfect environment at GF Automotive. It would be nice if there were more women bold enough to work in men’s jobs.”
Launching a career with a leading international industrial company comes with exciting projects.

However, we want to offer employees more than just a job. Our objective is to provide our 13,000 employees worldwide with a fun, trusting environment and a positive work-life balance.

Whether you are looking for an exciting internship or starting a professional career, we will provide you with the ideal conditions to make full use of your talents and skills.

To achieve long-term success together, we will be at your side. Continuing education and training programs in our unique training centers convey information and knowledge that will enhance your professional and personal life.

What we expect from you is commitment and motivation. And you can expect that from us, too. Georg Fischer offers you a solid foundation and a deeper insight into real-world issues so that you can successfully launch your professional career.

Have you already reached a mid-point in your profession? Then come on over and find out what’s next. Whether you’re headed onward or upward, you choose the direction.

“...right out of university. They wanted me. That impressed me a lot.”

“As a trainee, I always thought I’d be making copies and coffee. Not at all! At GF Piping Systems I get to work in the R&D department. How cool is that!”

“Companies make all kinds of promises. Fortunately, as an electrical engineer, I can pick the jobs I want. Joining GF AgieCharmilles was a great start.”
The right people for the right job at the right place at the right time.

“Industry is what it is, and it’s obviously not Google or Apple. But it sure is exciting. Day after day after day.”

“My dream car is a Porsche. We build doors for them here. Every time, I see a Panamera, I have to smile.”

RIGHT TIME

Get right on board!
The time is always right – always.

When you come work for us, you get to dive into the real world and are put to work right from the start. People who take pleasure in their work are more effective and more efficient.

The objective of Georg Fischer is to be successful. There are many ways of designing processes to arrive at a given objective together. Whether you are after an internship, a thesis or launching a career – all have one thing in common: there is a give and take between the employer and the employee. There has to be creativity and an exchange of ideas. We benefit from new perspectives. You benefit from the expertise of our employees and by taking on challenging tasks.

The right time to do it is now! Together with you, we want to grow and achieve our objectives. If you’re looking for an internship, you should have a few semesters behind you. If you want to write your graduate thesis while working with us, your successful coursework and some initial practical experience in a career field will certainly be an asset when you apply.
“The time is always now.”
That’s why we are looking for motivated and qualified employees. It’s a perfect opportunity for you to jump in.

“I want to pursue a career. That’s why a lot of responsibility right from the outset is just right for me. Maybe next year, I can work abroad, but first I’m going to take some advanced training courses in-house at the GF Academy.”

“I heard from a few people that they’ve transferred from one Corporate Group to another. Even the CEO has been in two of them. It’s bound to offer more opportunities for advancement.”

“I’d never heard of Georg Fischer. But I knew before my studies began that I wanted to get into the auto industry. Now, I’m in and everyone in the industry knows about GF.”
GEORG FISCHER – A GLOBAL PLAYER

With its roots in Switzerland, Georg Fischer has had its head office in Schaffhausen for more than 200 years. However, growth takes place worldwide. In fact, 130 companies around the world attest to a global, cosmopolitan mindset as highlighted by the strong presence in Asia and the USA. Wherever the customer needs us, that’s where we are.

Besides all the diversity and the future-oriented outlook, our company always conveys a sense of being a healthy and robust organization. Creating value and preserving value – that’s what we do.

Georg Fischer overcame the difficult economic crisis in 2008 and 2009 by its own strength and fortitude. The company has its employees as well as the trust of customers and partners around the world to thank for that. Solid, reliable relationships mean a lot to us.

Continuity and cutting-edge technology are not mutually exclusive – nor are Schaffhausen and the world market. Quite on the contrary, at Georg Fischer both belong together and they form an exciting professional environment during your entire career with the company.

Locations worldwide

Europe
Production:
Austria, Germany, Italy, Netherlands, Sweden, Switzerland

Service and sales:
Austria, Belgium, Czech Republic
Denmark, Germany, France, Great Britain, Italy, Netherlands, Norway, Poland, Sweden, Switzerland, Spain

Asia and Middle East
Production:
China, India, Malaysia, United Arab Emirates

Service and sales:
China, Japan, Korea, Singapore, Taiwan, Thailand, Turkey

Americas
Production:
Canada, USA

Service and sales:
Argentina, Bermuda, Brazil, Canada, Mexico, USA

Australia
Service and sales:
Australia, New Zealand
Intercultural collaboration promotes innovative ideas. To ensure growth and success worldwide, five shared values play key roles at Georg Fischer:

**We put customers first** – a fundamental principle. This value is a primary reason for Georg Fischer becoming a privileged partner worldwide.

**We act fast** – that’s essential. Productivity can only be assured by working quickly and reliably.

**We do what we say** – a key attribute. The only way to meet requirements is when mutual trust and reliability exist among colleagues.

**We reward performance** – a driving force. The only way to obtain optimal solutions is to enjoy your work.

**We respect people** – it’s irreplaceable. High regard, mutual respect and sincere appreciation form the basis for international collaboration – internally and externally.
Clean water is a fundamental requirement in this century. Climate change as well as the production and distribution of clean drinking water are key environmental and social challenges of the future. GF Piping Systems addresses this worldwide demand with safe, reliable, non-corrosive plastic systems. GF Piping Systems has a tradition of generating environment-friendly ideas and courses of action, which are reflected into product development. As a result, product-life-cycle assessment is an essential component when it comes to developing new, energy-saving products. GF Piping Systems has more than 65,000 products for various applications and specialty areas in its portfolio. Connecting technology, fittings, fixtures, measuring instruments and piping ensure that liquids and gases are safely transported in the areas of industry, supply systems and building technology. And with sales organizations worldwide, GF Piping Systems can ensure that its customers have 24/7 access to pre- and after-sales service.

GF Automotive is one of the world leaders in supplying iron and lightweight metal cast components for the automobile industry. At most of its production facilities, GF Automotive focuses on some type of casting process, be it sand, pressure die or gravity die casting. This has proven to be the best prerequisite for the company’s areas of specialization and is the basis for numerous innovations. These in turn can be attributed to the internal network among all foundries which enables a continuous and active exchange of expertise. The company, supplemented by the research and development center in Schaff-
GF AgieCharmilles is one of the world’s leading suppliers of electro-erosion, high-speed, and high-performance milling machines. These sophisticated devices are used for mold- and tool-making as well as the manufacture of high-precision components. The company also produces spare parts, wear parts, consumable materials and automation solutions.

A key trend currently seen in the industrial realm is the shift to miniaturization. It requires extremely resilient, high-precision machinery as manufactured by GF AgieCharmilles for the benefit of customers around the world.

When it comes to high-speed and high-performance milling machines, wire and die-sinking erosion, or laser ablation, automation, and all technology-related services, GF AgieCharmilles is the right partner.

hausen, can proudly point to its capability to innovate. Besides developing and manufacturing cast components, machining and assembly round off the service spectrum – all of which results in a complete premium package for our customers. Light, lighter and lightest are the buzzwords in the vehicle industry these days. The lighter a component, the lower the vehicle weight, and the less fuel is consumed. For this reason, GF Automotive is placing greater emphasis on weight reduction, thereby actively helping to decrease CO2 emissions.

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In regard to the reliable transport of gases and liquids, piping systems by GF play a key role in various industries and areas of application. This century’s challenge is to reliably supply people worldwide with clean drinking water – and it’s also a major business area for GF Piping Systems. However, in other industries such as microelectronics, chemical processing, energy, shipbuilding, building technology and gas/water supply, professionals also count on the products and services of GF Piping Systems.

As the world’s leading supplier, GF Piping Systems provides more than 65,000 products and components, including: piping, pipe couplings, valves, measurement and monitoring instruments, control technology, and an unrivaled diversity of joining technologies.

Up until the 1950s, piping systems were primarily made of metal. When GF developed the world’s first plastic fitting, it revolutionized the industry and ushered in a new era. Continued developments came quickly and were shaped to a large extent by the plastics pioneers at GF Piping Systems. In many areas of application, plastic has replaced metal as the material of choice. And the trend is clearly “Total Plastics Solutions.” And that’s because plastics can do a lot more than other materials. They are inexpensive, non-corrosive, durable, problem-free, easy to work with, highly flexible when shaping, and ideally suited for transporting liquids, especially corrosive and abrasive ones. And we are still working on making them better and better.

We have acquired a deep understanding of the needs of individual customer groups by consistently orienting market activities to customer segments. Through the continuous exchange of ideas with experts, we develop solutions geared toward real-world applications.

Top-quality, low-cost production forms the basis for long-lasting competitiveness.

We at GF Piping Systems have opted not to outsource production to low-wage countries; instead, we implement automation, robotization, continuous process optimization and, naturally, the ideas and dedication of our employees. Our plants use the most modern, (partially or fully) automated production systems. Since our requirements usually cannot be met by off-the-rack technology, we develop many of our own tools and production equipment. In this way, we can be competitive in our manufacturing processes, while also creating high-skill jobs in the fields of automation and information technology.
Comfort

We bring you clean water
The ability to reliably supply clean water is a major challenge. GF Piping Systems is helping to supply drinking water around the world and makes it possible to safely transport liquids in the industrial sector.
As the European technology and market leader in the development, production and sale of high-strength castings for the automobile industry, GF Automotive is on an international course for success. With cast components for drive units, chassis and car bodies, GF Automotive plays a major role in making cars lighter, safer, more energy-efficient and more environment-friendly.

If there was a label that said “GF inside,” one would find it in almost all cars in Europe and in other big automobile markets in the world – from luxury limousines to compact cars, from sports cars to trucks. Most international automobile manufacturers and their system suppliers rely on our unique technological expertise. And for good reason: we at GF Automotive are experts in all series-production-related casting processes – sand, pressure die and gravity die casting – to make perfect, high-precision parts.

GF Automotive also has the knowledge and experience in machining various materials, including iron, aluminum and magnesium. For any given task, we are able to assess all technological alternatives and offer our customers optimized solutions, while taking into account quality, time, and cost considerations. Often, it comes down to “inventing” entirely novel solutions, and that is one of our strengths.

Together with our international customers, we are working on the future of the automobile. As a recognized innovation partner, we are also involved in early design phases right from the start. In that way, customers benefit from our broad expertise in process, material and product development. We enable visionary design to become a reality. With our spirit of invention and curiosity, we are blazing new paths and developing casting solutions that meet form-, function- and complexity-related requirements and could not be achieved with other technologies.

One of our objectives is to keep surprising the automobile world with our innovations. Our R&D division is a bona fide innovation forge. In collaboration with universities, research institutes, and customers, we do fundamental research with real-world applications. Accordingly, our research and development laboratories keep developing new processes while also creating new materials that are lighter and stronger.

Innovative products, outstanding quality and competitive prices – delivered a million times over. The real challenges here lie in applying processes to serial production requirements and process engineering. And it can only be achieved with high-efficiency automation concepts. Zero-error production will result from continual enhancements to automated casting processes. We’re close, but for creative engineers, there is still a lot of work to be done.
We make your ride smooth and safe
More people are driving, and people are driving more. Along with that, there is a greater demand for vehicle comfort and safety. Thanks to high-strength cast components made of lightweight metals and iron, GF Automotive is making it possible to build lighter cars and commercial vehicles.
**Facts**
Internationally active group of companies with 50 locations in 24 countries

**Head office:**
Geneva and Losone (Switzerland)

**Focus areas:**
Development, production and sales of machines and automation technology for tool and mold construction as well as the manufacture of precision components

**Locations:**
Europe, Asia, USA

**Market position:**
Worldwide leading system supplier for machining technologies for tool and mold construction; world market leader for electro-erosion machines

**Employees:**
Approx. 2,500 worldwide

**Sales in 2010:**
CHF 721 million

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**AgieCharmilles**

As a supplier of cutting-edge precision machine tools, efficient automation solutions, and a one-of-a-kind service portfolio, GF AgieCharmilles is one of the top go-to companies when it comes to tool and mold construction as well as manufacturing precision components and high-value parts. Our core expertise includes electro-erosion (EDM) as well as high-speed and high-performance milling (HSM/HPM). These key technologies are used whenever a situation calls for particularly smooth or complex surfaces or the shaping of high-precision designs. The breadth of industries served by our machines is huge. They are utilized to manufacture sophisticated mold and punch tools required for the mass production of goods used in our daily lives, such as: PET bottles, mobile phones, ski boots, computers, car components and implants. And our EDM, HSM and HPM solutions are essential when it comes to machining precision and high-value parts.

We contribute visibly to our customers’ success. The superior precision, speed, and cost-effectiveness of our machines are the key to greater productivity at lower operating costs over the entire service life of our equipment. We are proud that our customers respond to periodic surveys with reports that our products and services given them real competitive advantages.

For us, their testimonials are the best reference to get new customers interested in our products and to pursue our expansion-oriented course into the future – especially in regard to the growth markets consisting of China, India and Turkey, as well as Central and Eastern Europe.

Machines made by GF AgieCharmilles are critical to the success of our international customers’ production processes. That is why our promise to be a reliable supplier and partner is so important. To make that happen, people from 40 countries in 50 locations around the world work in close collaboration. Exceptionally trained technical consultants are on hand wherever our customers have manufacturing facilities. Working together with the customer, our personnel help to implement application, automation, hardware and software solutions that are precisely tailored to move the customer ahead. With customized training for every erosion and milling system, we ensure that it all runs smoothly right after our equipment is placed into operation. Should there be any problem, our service technicians are quick to get on-site and correct any discrepancies. And thanks to a modern logistics concept, our delivery capabilities for spare parts are second-to-none – anywhere in the world.
We shape your daily life

The serial production of consumer goods and high-quality precision components requires sophisticated manufacturing technologies. GF AgieCharmilles offers machines and system solutions to produce the necessary molds, tools and parts.
RESPONSIBILITY

Commitment
For Georg Fischer, sustainability is a central tenet of its business success. We look at efficient production and long-lasting products, as well as respectful interaction with our employees and all other interest groups in Georg Fischer's sphere of activities as an opportunity – and not just a requirement – to serve.

We continually invest in efficient production technologies. Overall, Georg Fischer is well prepared for the future, especially because sustainability has been a key aspect of our business activities for many years.

GF actively works with people and public authorities, and it supports employees who get involved in the well-being of their social communities. Based on a set of fundamental values and guidelines, GF is committed to promoting cultural, social and environmental involvement and contributing to the common good.

Foundation
Georg Fischer manages and funds a variety of non-profit foundations, including the Iron Library Foundation, which supports the world's biggest private library specializing in iron. Other foundations include the Klostergut Paradies [a multi-use conference/cultural center] near Schaffhausen and the Homberger Foundation, which provides employees' children with financial support to learn a trade or obtain continuing education.

Clean Water
The Clean Water Foundation was founded in 2002, Georg Fischer's 200th anniversary. Together with select partners, and working closely with local populations, the company carries out projects throughout the world. The permanent objective is to give people all over the world easier access to clean water. Since the foundation was created, it has sponsored 80 international projects with a focus on providing a basic supply. Initial assistance is critical to jump-start any type of self-help. As a result, Georg Fischer has made it possible for more than 120,000 people to have access to clean drinking water. The company continues to help fund the foundation on an annual basis with a substantial donation.

Sustainability
GF incorporated the requirements pertaining to sustainability in its worldwide operations early on – by setting up a clearly structured organization and an internal reporting system.

With the Executive Committee assuming overall responsibility, management at Georg Fischer has made a name for itself when it comes to running a sustainable business, thanks to its values and mission statements. Sustainability-related factors are included when making strategic decisions, while annual audits ensure that sustainability objectives are reached.

Autonomous organizational units such as Corporate Environmental Protection and Sustainability, Human Resources Management, Corporate Compliance and Risk Management ensure that sustainability criteria are taken into consideration at all relevant levels.

Yves Serra
CEO

Additional information
- 2009 Sustainability Report
- www.georgfischer.com
Award
In 2009, Georg Fischer placed third in the rankings in the business magazine “Bilanz” of the most sustainability-oriented Swiss companies, thereby making it one of the top “green” companies.

(Photograph: Bilanz)
We are looking for applicants in the areas of

- Electronics
- Automotive engineering
- Foundry technology
- Computer science
- Plastics engineering
- Mechanical engineering
- Mechanics/mechatronics
- Production engineering
- Process engineering
- Material Sciences
- Industrial engineering
- Business information technology
- Business administration

RIGHT TIME TO APPLY

Did we get you interested? Would you like to find out more about us? Would you like to speak to someone?

Come on in, talk to us, or drop us a line!

Bring your expertise and dedication to where it’s happening at Georg Fischer. Three different Corporate Groups offer a variety of exciting fields and subject areas.

For those of you seeking internships, graduate theses or entry into a professional field after completing your studies, we have just the right type of work for you! After an intensive orientation phase, you will be handling interesting projects on your own. When combined with on-the-job training, you are setting the foundation for a career.

Ongoing professional development and advanced training at various locations, including our GF Academy and in-house training centers, will give you all the skills you will need. In fact, your experiences here with us are going to make your CV shine!

All of us at Georg Fischer have a common goal: to bring about positive change through our work. And now you may have an opportunity to join us with your unique skill set by applying to Georg Fischer:

www.georgfischer.com/career_en

We look forward to hearing from you!
The work-life balance

More than 80 percent of all students indicate that quality of life plays an important role when deciding on a profession and an employer. Do you feel the same way? So does Georg Fischer! However, we believe that quality of life doesn’t have to wait until you leave work. Ideally, your future job should be a key part of quality of life. People who feel positive about their work environment and take on tasks with a sense of fun, curiosity and motivation are more successful. And that’s what GF is all about.

Apply online
On our online career pages, you will find additional information and your designated contact person:

www.georgfischer.com/career_en