

Corporate Instruction 1084

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*This policy is published in English, German and Chinese.
In case of doubt, the English version shall prevail.*

Corporate Instruction 1084: Digital Responsibility Policy

This Corporate Policy emphasizes the priority to act according to the highest ethical standards when processing data or digitizing processes within the GF Corporation and towards its stakeholders, e.g. suppliers, partners, customers and employees.

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1. General

The Georg Fischer (GF) Corporate Policy 1084 on Digital Responsibility is the foundation on which the Corporation base its digitalization efforts. This policy applies to all companies, which are a part of the worldwide group of GF. GF complies with legal requirements in the jurisdictions where it operates in addition to Corporation-specific regulations, standards, our Code of Conduct and the Code for Business Partners.

2. Management systems

GF is committed to operate its information technology as well as its digital service offering at the highest industry standards and strive for operational excellence while complying with all relevant requirements from legal authorities, customers, employees and suppliers.

GF's Audit Committee periodically reviews cyber security and the effectiveness of its existing measures. Organizational and technical measures are based on risk assessments while maintaining a roadmap with new projects to strengthen its mitigation measures.

The Corporate CIO and CISO team implemented a centralized approach in close cooperation with the Chief Risk Officer, the Data Privacy Officer and the Head of Internal Audit to ensure compliance with regulations and prevention of cyber harm to the business.

GF digital responsibility program consists of taking into account the issues related to digitization and its management on day-to-day activities. Furthermore, GF is transparent with stakeholders on digital practices, complying with standards in the processing and protection of data and the equal treatment and impartiality of artificial intelligence (AI). In line with GF's Sustainability Framework 2025, this program also includes reducing the environmental footprint of digital technology.

GF's management system is based on the ISO 27001 cyber security framework and the National Institute of Standards and Technology (NIST) requirements, which

- expects its IT providers to implement ISO 27001 or NIST framework
- requires IT providers to reduce energy consumption and reuse of hardware
- develops services or solutions based on digital coding standards
- performs cyber security awareness trainings
- conducts periodic penetration tests and cyber-attack simulations
- assesses its cyber security risk on an annual basis and updates its mitigation plan
- prevents cyber-attacks by mandating an external provider to assess GF's systems
- assesses IT processes, systems and partners for potential risks
- reports on cyber and digitalization risks to the IT & Cyber Risk Council, Corporate Risk Council, and the Audit Committee.

3. Relevance of Artificial Intelligence for GF

Artificial Intelligence (AI) is not yet of high relevance for GF. However, when it does apply in future the company will follow general frameworks and principles on digital responsibility. This will coincide with the development of training programs to ensure the continuous provision of engaging jobs.

The intention of AI is to improve processes, support employees and stakeholders, increase performance and the ease of use of products and solutions.

4. Environmental footprint of digital technology

Due to the growth in the use of smart devices and computer networks, the environmental footprint of digitization leads to increases in energy consumption. To limit this and in line with GF's ambition to decouple consumption from growth, water consumption should be reduced associated with the cooling of computer equipment. Additionally, GF strives to host data centers in low-carbon locations, purchasing computer equipment taking into account its energy performance, the possibility of repair and recyclability.

5. Disclaimer

This Corporate Instruction is subject to change and does not constitute the base for any claims by any employees or third parties with regard to Georg Fischer AG or any of its corporate subsidiaries.