

The year 2024 - Resilient performance amid challenging markets

(in CHF)

Sales

4.8 billion consolidated

+18.6% -2.6% 12.9%

organic growth

EBITDA margin

comparable*

(2023: 12.7%)

Dividend proposed

1.35 per share (2023: 1.30)

EBIT margin

9.4% comparable*

(2023: 9.7%)

8.1%

reported

growth

(2023: 9.1%)

Free cash flow

184 million before acquisitions (2023: 134 million)

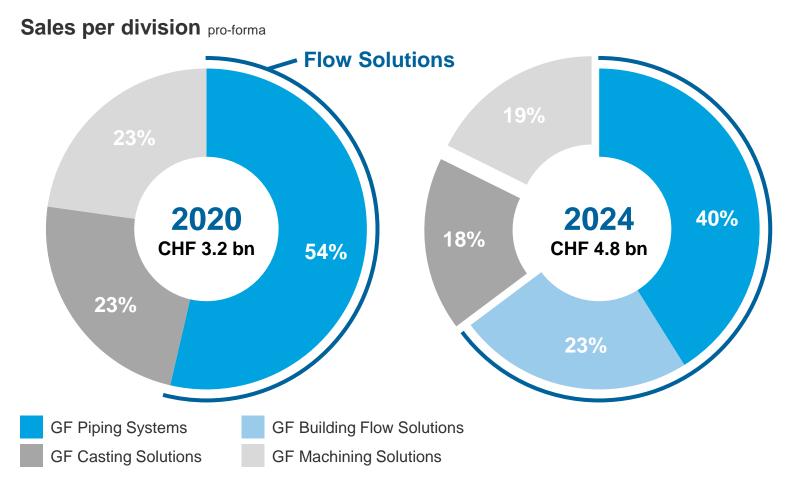
ROIC

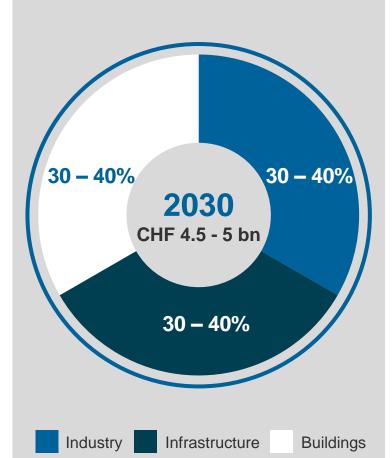
19.9% comparable* (2023: 21.5%)

^{*} Without PPA effects on inventory and items affecting comparability



GF's transformation to become the Flow Solutions leader







Global trends offer great opportunities



Climate change and NRW

Disrupted water cycles lead to more droughts, floods and unpredictable weather

Seamless solutions for aging water infrastructure and storage of water



Rapid urbanization

Higher demands for housing and infrastructure in urban areas

Reliable and efficient distribution of water and energy



Energy efficiency in buildings

Indoor climate as major driver for energy consumption in buildings





Industrial innovations

Rapid development of strategic industries increases industrial water consumption

Mission-critical fluid handling solutions

NRW = Non-revenue water

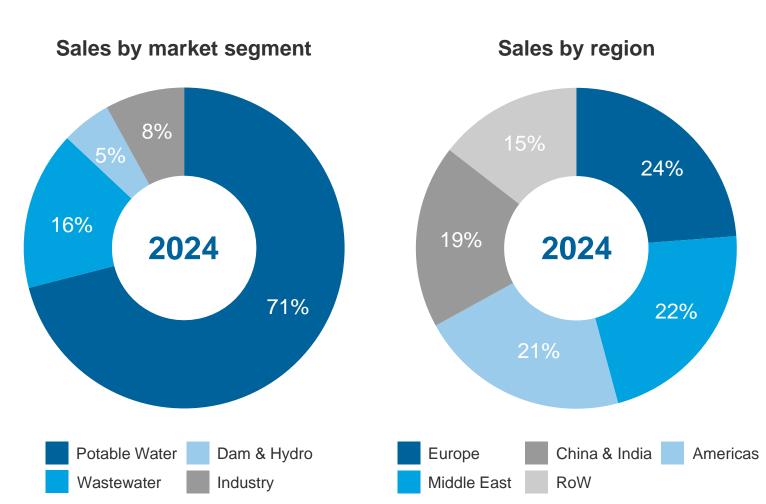
Acquisition of VAG – next step towards becoming the global leader in Flow Solutions

Rationale

- Complementary products in water infrastructure market – VAG is a leading metal valve specialist
- Strengthens position in the infrastructure market particularly in Europe and the Middle East
- Synergies through leveraging sales channels

Metrics

- VAG sales of CHF ~190 million
- Transaction value approx. CHF 200 million
- Closing expected by year-end 2025



Our Strategy 2030 has a clear focus on our end markets...



Maximize the core business



Grow with new opportunities



Lead with innovative solutions



Foster a "One GF" performance culture

Sales

CHF billion

4.5 - 5.0

incl. 0.5 - 1 bn acquisitions

FCF/EBITDA conversion

>50%

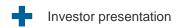
EBITDA margin

16 – 18%

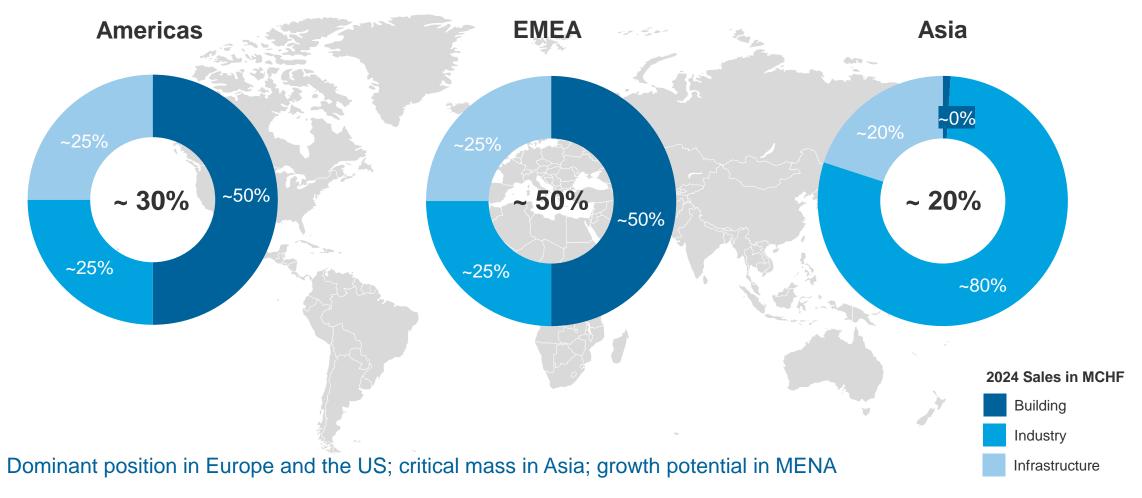
EBIT margin: 13 – 15%

Return on invested capital

21 – 26%



...starting from a position of strength





One company - three business areas...







Building

Industry

Infrastructure

...with a common denominator - Excellence in Flow



Ensure process quality



Offer solutions & services

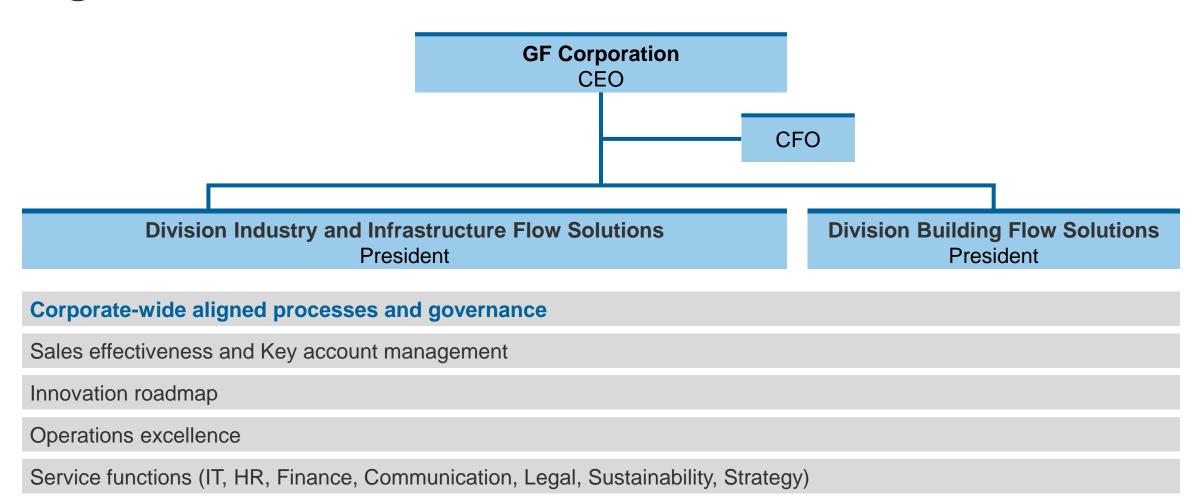


Leakage free



Easy installation and low maintenance

Our strategy is strongly supported by a streamlined organization



May 2025

Building Flow Solutions in brief

Sales (2024 pro-forma new structure)

CHF ~1'200 million

Customers















Categories



Hot & Cold Water Supply and Controls



Connections

Valves





Piping



Digital Valves



Heating & Cooling Solutions



Radiant Heating & Cooling



Controls & Digital Services



Installation Systems



Energy Distribution



Wastewater Systems and Special Applications



Drainage



Air Admittance Valves



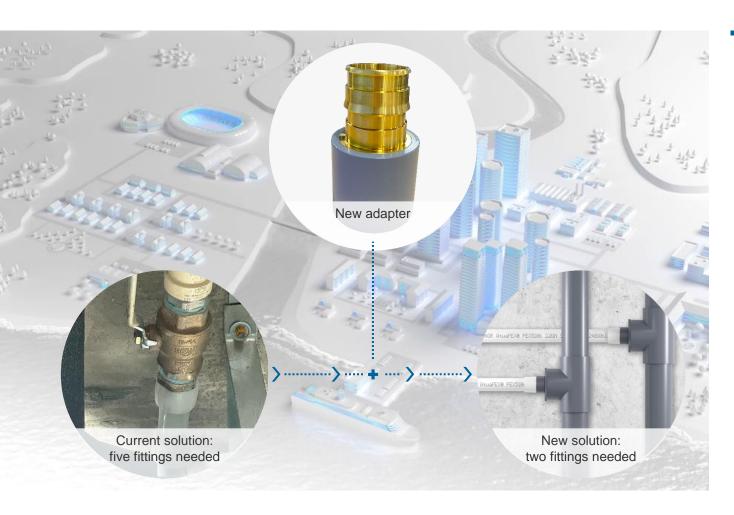
Malleable Cast Iron



Fire Suppression



Driving commercial synergies – increasing share in the commercial potable water market in the US





Commercial water market demanding alternative materials offers high growth potential



GF is the sole provider of highperformance polymers



Innovative PEX-PVC transition fitting developed within few months



Leveraging Uponor's market access with GF Piping Systems' complementary portfolio

Industry Flow Solutions in brief

Sales (2024 pro-forma new structure)

CHF ~1'100 million

Customers















Segments



Semiconductors



Data Center



PVDF pipes





Pre-insulated pipes



Chemical Process



Food and Beverage

PP pipes



PVC pipes



Water Industry



Valves

Energy



Marine



Life Sciences



Actuators



Measurement & control



GF as leading flow solutions provider in the marine industry



GF solution

- Lightweight and corrosionresistant polymers reducing fuel consumption and maintenance efforts
- Strong partnership since more than 30 years; Frame agreement extended in December 2024
- First customer with commercial synergies from the Uponor acquisition

Infrastructure Flow Solutions in brief

Sales (2024 pro-forma new structure)

CHF ~750 million

Segments



Water Distribution



Gas Distribution



Repair systems

Jointing solutions



Fittings

Gasmeters and pipes



Customers









Waste & Storm water management



Industrial Infrastructure Solutions



Gravity systems



& chambers







We are at the forefront of urban infrastructure



+2.7

additional people to live in urban areas by 2050 compared to 2021

2030

underinvestment in water infrastructure will become a challenge for urban areas

XXL

GF expands innovative stormwater and water conservation portfolio with bigger dimension

+GF+

Leading with comprehensive service and solutions offering providing expert on-site support

Key milestones reached in the integration of Uponor; synergies in line with increased ambition ...

Expected annual run rate of synergies until 2027 (in CHF million)



Key milestones

- One procurement team on the fast track to realize savings
- Focus on the business segments Industry, Infrastructure and Building
- Attractive commercial synergies identified and in implementation





... and operational footprint optimization well on track



¹ SOP = Start of production; ² IAC = Items affecting comparability

Consolidation of production in Poland

- Leverage low-cost environment for labor-intense production processes
- Consolidation of four locations into one production plant in Świebodzice (PL)
- CHF 3 million investment (net); SOP¹ by the end of 2026

Closure of plant in Turkey

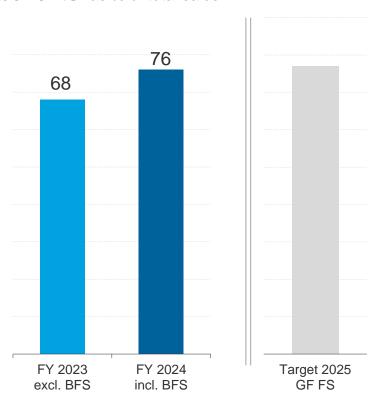
- Consolidation of operations with main facility in Çerkezköy (TR)
- Closure by the end of 2024; CHF 2.4 million IAC in 2024

Closure of plant in Italy

- Consolidate production capabilities for PEX and multi-layer composite pipes (MLC) in Germany and Sweden
- CHF 9 million IAC² in 2024 and 2025; closure by mid of 2025

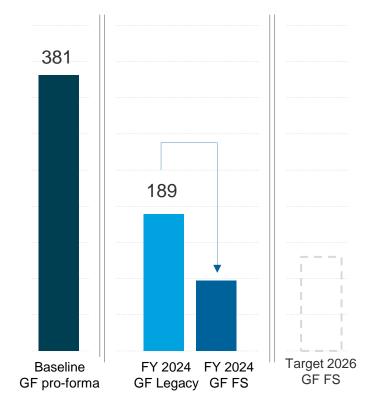
Outlook: GF sustainability transformation is accelerated

Sales with social or environmental benefits as % of total sales



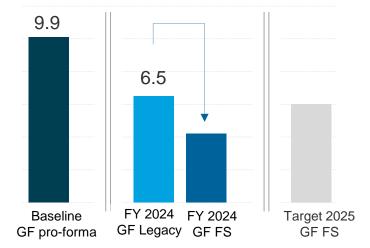
CO₂e emissions

Scope 1 and 2, in 1'000 tonnes





Accident rate (Lost time injury frequency rate) per million hours worked

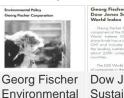


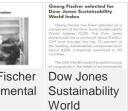


GF committed to transparent Carbon reporting more than 30 years ago

2001 2000 2010 1992 1996

GF signed ICC / **BCSD**





Indexes



















2011





Policy



























2024

Our 2025 sustainability objectives are ambitious ...



Innovate products and solutions for a sustainable lifecycle



Product portfolio

70% of sales with social or environmental benefits



Climate & Resources

Decouple resource consumption from growth

SBT CO₂e emissons



Reduce absolute scope 1 and 2 CO₂e emissions by 30% by 2026. Reduce scope 3 CO₂e emissions by 34.6% per tonne of processed material and use of sold products by 2030.



Water

Reduce water intensity by 20% in high stress areas



Waste

Reduce waste intensity by 20% sent to landfill or incineration



Supply chain

Perform sustainability assessments for 80% of procurement spend





People & Well-being

Pursue a diverse, engaging and safe work place



Diversity and inclusion

25% of newly appointed managers are women



Employee engagement

At least 80% recommend GF as an employer of choice



Health and safety

Reduce accident rate by 30%





May 2025





















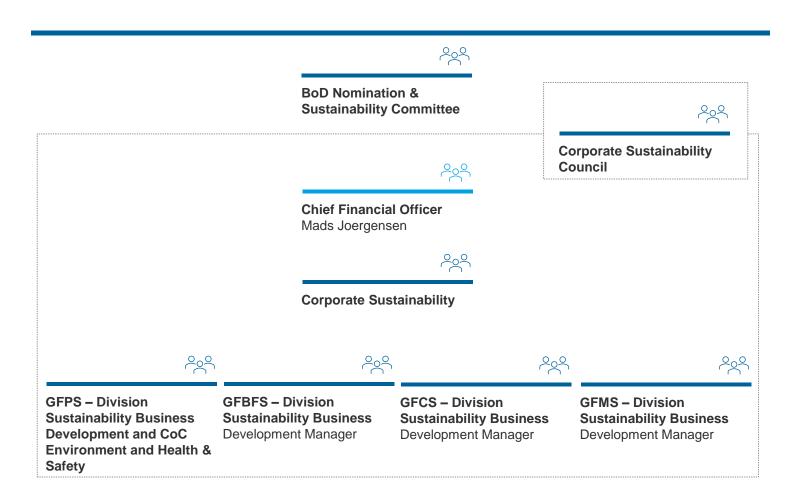








... governed within the highest management levels ...



BoD Nomination & Sustainability Committee

- Advise on the sustainability strategy targets, initiatives and legislation
- Approve the activity report and review Sustainability performance

Corp. Sustainability Council

- Support EC on strategic Sustainability initiatives
- Track progress of Sustainability Framework 2025 and promote cross-divisional synergies and innovations

Corporate Investor Relations / Sustainability

- Sustainability program mngt and reporting
- Dialogue with stakeholders
- Coordination and alignment with Divisions

Divisional / company teams

- Define roadmap to implement GF's sustainability program
- Set targets and measures
- Monitoring and progress tracking



...and reflected in GF's Science Based Targets (SBT)



Scopes of emissions



The SBTi framework uses the reporting standards established by the Greenhouse Gas Protocol, which divides greenhouse gas emissions into scopes:

Scope 1

Direct emissions, typically from the burning of fuels, from owned or controlled sources, including our facilities and company vehicles

Scope 2

Indirect emissions from the generation of purchased electricity, steam, heat or cooling.

Scope 3

Indirect emissions (not included in scope 2) that occur in our value chain, including all our subcontracted services.

30% absolute reduction by 2026

34.6%Intensity reduction by 2030

Net-zero target submission 2050 in progress

