

Resolution Minutes

16 April 2025

Date 16 April 2025
Place Schaffhausen

Corporate Secretary
Georg Fischer AG
Amsler-Laffon-Strasse 9
8201 Schaffhausen
Switzerland
T +41 52 631 11 11
info@georgfischer.com
georgfischer.com

Resolution Minutes of the 129th Annual Shareholders' Meeting of Georg Fischer AG, Schaffhausen, 16 April 2025, 15:00 – 16:10, Schaffhausen

1 Formalities

Chair Yves Serra, Chair of the Board of Directors;
Deputy Chair Eveline Saupper, Vice Chair of the Board of Directors;
Minutes Roland Gröbli, Senior Advisor Corporate Secretariat of Georg Fischer AG;
Vote counters Adrian Klaus, Vice Director of Schaffhauser Kantonalbank, Marlis Pfeiffer, Attorney-at-law, Schaffhausen; Christoph Singer, Member of the Executive Committee of Ersparniskasse Schaffhausen;
Independent Proxy DGS Rechtsanwälte, Zürich, represented by attorney-at-law lic. iur. LL.M. Christoph J. Vaucher;
Auditors PricewaterhouseCoopers AG, Zurich, represented by Beat Inauen;
Invitation published 18 March 2025

2 Attendance

At 3 p.m. the following attendees were noted: 678 **shareholders representing 857'176 votes**. The **independent proxy** represented 44'519'967 votes. This attendance corresponded to 72.41% of the votes registered in the share register.

3 Resolutions

See Enclosure 1.

For the resolution minutes:



Roland Gröbli
Senior Advisor Corporate Secretariat

Note: In accordance with the Articles of Association of Georg Fischer Ltd, the minutes of the Annual Shareholders' Meeting are regarded as binding once they have been signed by the minute's taker, the Chairman and the vote counters. The detailed minutes of the 129th Annual Shareholders' Meeting will also be published on www.georgfischer.com once they have been duly signed by the above mentioned persons.

	Votes represented	Abstentions	Applicable votes	In favor	Opposed	Resolution
--	-------------------	-------------	------------------	----------	---------	------------

4 Enclosure 1: Resolutions

1.1 Corporate Report						
Percent				99.94%	0.06%	Approved.
Votes	45,300,471	177,227	45,123,244	45,098,037	25,207	
1.2 Non-Financial Reporting						
Percent				99.87%	0.13%	Approved.
Votes	45,298,864	322,668	44,976,196	44,915,540	60,656	
1.3 Compensation Report						
Percent				95.48%	4.52%	Approved.
Votes	45,367,630	239,621	45,128,009	43,089,422	2,038,587	
2. Appropriation of retained earnings						
Percent				99.92%	0.08%	Approved.
Votes	45,296,025	59,084	45,236,941	45,200,700	36,241	
3. Discharge						
Percent				99.67%	0.33%	Approved.
Votes	44,904,681	167,090	44,737,591	44,591,000	146,591	
4.1. Re-election of Peter Hackel						
Percent				99.77%	0.23%	Elected.
Votes	45,368,662	85,999	45,282,663	45,178,625	104,038	

	Votes represented	Abstentions	Applicable votes	In favor	Opposed	Resolution
4.2. Re-election of Annika Paasikivi						
Percent				99.71%	0.29%	Elected.
Votes	45,366,852	94,981	45,271,871	45,138,482	133,389	
4.3. Re-election of Stefan Räbsamen						
Percent				99.42%	0.58%	Elected.
Votes	45,366,652	93,992	45,272,660	45,009,593	263,067	
4.4. Re-election of Eveline Saupper						
Percent				99.61%	0.39%	Elected.
Votes	45,354,997	78,816	45,276,181	45,097,645	178,536	
4.5 Re-election of Ayano Senaha						
Percent				99.60%	0.40%	Elected.
Votes	45,359,707	95,186	45,264,521	45,084,022	180,499	
4.6. Re-election of Yves Serra						
Percent				98.03%	1.97%	Elected.
Votes	45,360,607	80,404	45,280,203	44,388,676	891,527	
4.7. Re-election of Michelle Wen						
Percent				99.52%	0.48%	Elected.
Votes	45,357,058	99,341	45,257,717	45,038,252	219,465	
5.1 Election of Yves Serra (Chairman BoD)						
Percent				97.92%	2.08%	Elected.
Votes	45,383,923	153,017	45,230,906	44,288,761	942,145	

	Votes represented	Abstentions	Applicable votes	In favor	Opposed	Resolution
5.2.1 Election Annika Paasikivi (Compensation Committee)						
Percent				98.96%	1.04%	Elected.
Votes	45,326,961	147,674	45,179,287	44,710,482	468,805	
5.2.2 Election Eveline Saupper (Compensation Committee)						
Percent				97.96%	2.04%	Elected.
Votes	45,328,511	136,859	45,191,652	44,270,998	920,654	
5.2.3 Election Michelle Wen (Compensation Committee)						
Percent				98.86%	1.14%	Elected.
Votes	45,325,281	149,037	45,176,244	44,663,431	512,813	
6. Compensation BoD						
Percent				96.45%	3.55%	Approved.
Votes	45,361,855	243,213	45,118,642	43,515,832	1,602,810	
7. Compensation ExCom						
Percent				96.93%	3.07%	Approved.
Votes	45,361,294	261,970	45,099,324	43,713,223	1,386,101	
8. Election of Auditors						
Percent				98.82%	1.18%	Elected.
Votes	45,338,167	66,663	45,271,504	44,737,139	534,365	
9. Election Independent Proxy						
Percent				99.93%	0.07%	Elected.
Votes	45,335,107	45,660	45,289,447	45,258,291	31,156	