

Status as at 31 Dezember 2015. The base for the calculation of target achievement is the average of the years 2007–2009.

- +++ Target achieved
- ++ Long-term target, in plan
- + Target not achieved yet

		Results 2015		Results 2011–2015	
ECONOMIC TARGETS	~8% EBIT margin	+++	From 7.2% to 8.1% in 2015. The abolishment of the peg of CHF 1.20 Swiss francs per euro had a negative impact on sales and EBIT. All three divisions achieved their goals as defined in the strategy in the year under review.	+++	The EBIT margin increased in the strategy period from 6.5% in 2011 to 8.1% in 2015. The 8% EBIT margin target defined in the 2011–2015 Strategy was achieved in the year under review.
	16–20% Return on invested capital	+++	At 18.9%, the return on invested capital (ROIC) is one percentage point above the previous year's level (17.9%). All three divisions contributed significantly to value generation and achieved returns twice as high as the cost of capital (WACC).	+++	Between 2011 and 2015, the return on invested capital rose continuously from 13.3% to 18.9%. In each year, it was significantly higher than the corresponding capital costs.
	Growth: Investments in growth markets	+++	GF has successfully increased its presence in Asia and America. GF Automotive has started a joint venture with machining specialist Linamar; GF Machining Solutions has entered into the 3D printing business through its strategic partnership with EOS.	+++	Measured against 2010, dependency on sales in Europe has been reduced gradually from 69% to 57%. At the same time, Asia's share in sales increased by 5 percentage points to 23% and that of America by 3 percentage points to 14% through investments in growth markets.
ECOLOGICAL TARGETS	10% Reduction in waste volumes in production	+	Waste volumes and hazardous waste were at a level comparable to the previous year.	+	Total waste volumes both in 2015 and in the base year 2010 were 321 000 tons. The target was therefore not achieved.
	20% Reduction in CO ₂ emissions from production	+++	CO ₂ emissions were significantly reduced. The substitution of oil with natural gas and electricity contributed to the reduction in CO ₂ emissions.	+	Over the past five years, CO ₂ emissions have been cut from 738 000 tons to 592 000 tons. However, the target of a 20% reduction was not achieved.
	10% Increase in energy efficiency in production	+++	Energy efficiency in production could be further increased in 2015. Energy-efficient machines as well as demand-based control systems contributed to the rise in efficiency.	+++	The target of improving energy efficiency by 10% based on production volumes was exceeded considerably over the past five years, reaching 47%, through targeted investments into energy-efficient systems.
SOCIAL TARGETS	10% Reduction in the accident rate	+++	The accident rate was further reduced in 2015. The global establishment of safety standards as well as the implementation of targeted awareness campaigns and training contributed to this.	+++	The accident rate was continuously reduced over the reporting period, but particularly in 2013 and 2014. This was due to the comprehensive introduction of the OHSAS standard as well as targeted safety campaigns.
	10% Reduction in the absence rate	+	The absence rate in 2015 remained at around the same level as the previous years.	+++	Starting from 2010 as a basis, the absence rate has been reduced by means of targeted measures, from 140 000 days in 2010 to 124 100 in 2015. The goal was therefore clearly achieved.
	100% Introduce 100% management system for occupational health and safety	+++	As per 31 December 2015 all production facilities have been certified. Newly founded or acquired production facilities must obtain OHSAS 18001 certification after three years at the latest.	+++	By the end of 2015 the certification of all production plants according to OHSAS 18001 was achieved.