

Media Release

Schaffhausen

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GF extends maternity and paternity leave and supports flexible work models

GF fosters an innovative working environment. From 1 June 2017, the company strengthens flexible working models and extends childcare leave.

In addition to contemporary working models, a good work-life balance is one of the factors that determine the attractiveness of a company on the labor market today. Therefore, GF has introduced a new policy for employees in Switzerland. It enhances the flexibility of employees in managing their working hours and expands the benefits for soon-to-be parents.

GF supports a range of flexible working models which can be used in different life situations. Possible are in general: part-time work, job-sharing, unpaid leave, flexible working hours and home office – whenever it is realizable from a business perspective.

In addition, GF offers parents of new-borns three weeks' paid maternity or paternity leave on top of the existing provisions under the collective employment agreement (mothers: 16 weeks, fathers: five days). Furthermore, the company guarantees women a comparable position – whether part-time or full-time – up to a year after the birth of their child, thus supporting women in returning to work after maternity leave.

CEO Yves Serra states: “We are convinced that these measures will further improve the working conditions of our employees and thus make an important contribution to creating an innovative and modern working culture.”

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Company profile

GF comprises three divisions: GF Piping Systems, GF Automotive, and GF Machining Solutions. Founded in 1802, the corporation is headquartered in Switzerland and present in 33 countries through 131 companies, 51 of them production facilities. Its approximately 14'800 employees generated sales of CHF 3'744 million in 2016. GF is the preferred partner of its customers for the safe transport of liquids and gases, lightweight casting components in vehicles, and high-precision manufacturing technologies. You can find further information at www.georgfischer.com.

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